



Gaarde Christian School Teaching Application

Date of Application _____

Date Available _____

TEACHING APPLICATION

Thank you for your interest in the ministry of Gaarde Christian School. We realize that the key to a successful Christian school is its staff. We are seeking applicants who are professionally qualified, love children, and who, by the pattern of their lives, are Christian role models (Luke 6:40). It is our prayer that God will fulfill His perfect will in the lives of all applicants. We look forward to receiving and reviewing your completed application.

Be sure to include the following:

- Completed, signed, and dated application.
- Completed, signed, and dated background check form
- Completed all necessary attachments (as described in the application)

Completed applications may be submitted by mail or in person to:

GCS Administrator
11265 SW Gaarde Street
Tigard, OR 97224

Applicant Information

Full Name _____

Address _____

City/State/Zip _____ Length of time at this address _____

Email _____

Phone (h) _____ (c) _____

List additional addresses you have resided during the past five years _____

Teaching Position

Interested in (circle all that apply): Substitute Part Time Full Time

Applying for (circle all that apply): Preschool Kindergarten 1 2 3 4 5 6 7 8

How did you hear about the position? _____

Christian Background

ATTACHMENT: In your own handwriting, on a separate paper, briefly write your Christian testimony.

Carefully read our Statement of Faith and indicate your degree of support by initialing below:

- I fully support the GCS Statement of Faith as written without mental reservations.*
- I support the GCS Statement of Faith except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.*
- I believe the Bible to be the ONLY inspire and infallible Word of God, our final authority in all matters of faith, truth, and conduct.*

Local church: _____ Member in good standing? Yes/No Years? _____

Denominational preference: _____

List church activities involved in (including degree of regularity). _____

List other Christian service involved in since becoming a Christian. _____

To what extent should you be involved in Sunday and other weekday ministries of the sponsoring church or the church in which you are a member? _____

Describe your routine of personal Bible study and prayer. _____

Are you capable of teaching a Bible class? _____ If yes, what would be your subject preference? _____

Have you had any courses in the Christian philosophy of education? Yes No

If yes, where and when? _____

If no, are you willing to take such a course? Yes No

Have you had other courses giving specific training for Christian schools? Give details. _____

Professional Qualifications

ATTACHMENT(S):

- Photocopies of postsecondary transcripts. If offered a position, official copies of transcripts must be provided to GCS for inclusion in personnel file.*
- Photocopies of teaching license(s)/certificate(s).*
- A creative lesson plan that you have previously taught. Please be sure that lesson plan includes subject, topic, grade level, objective, assignment, teaching methods, and materials used. Feel free to attach materials and student examples that might better enhance your ideas.*

Education	School Name Location	Major/Minor	Degree	Dates Attended	Graduation Year	GPA

Teaching Experience (most recent first)	School Name Location	Supervisor Contact Phone/Email	Grade/Subject	Dates

Certifications	ACSI Teaching License	Y/N	Level	Valid Dates
	OR State Teaching License	Y/N	Level	Valid Dates
	Addl State Teaching License	Y/N	State(s)	Valid Dates
	Additional Endorsements	Y/N	1.	Semester hrs in area
	Additional Endorsements	Y/N	2.	Semester hrs in area
	Additional Endorsements	Y/N	3.	Semester hrs in area

Professional Qualifications *(cont.)*

List conferences or seminars that you have attended or led recently. _____

List activities or sports for which you would be capable and willing to direct, sponsor, or coach (indicate grade or ability levels). _____

What would you like to be doing five years from now? _____

Grit Scale

Honestly respond to the following 12 items. There are no right or wrong answers.

1. *I have overcome setbacks to conquer an important challenge.*
 Very much like me Mostly like me Somewhat like me Not much like me Not like me at all
2. *New ideas and projects sometimes distract me from previous ones.*
 Very much like me Mostly like me Somewhat like me Not much like me Not like me at all
3. *My interests change from year to year.*
 Very much like me Mostly like me Somewhat like me Not much like me Not like me at all
4. *Setbacks don't discourage me.*
 Very much like me Mostly like me Somewhat like me Not much like me Not like me at all
5. *I have been obsessed with a certain idea or project for a short time but later lost interest.*
 Very much like me Mostly like me Somewhat like me Not much like me Not like me at all
6. *I am a hard worker.*
 Very much like me Mostly like me Somewhat like me Not much like me Not like me at all
7. *I often set a goal but later choose to pursue a different one.*
 Very much like me Mostly like me Somewhat like me Not much like me Not like me at all
8. *I have difficulty maintaining my focus on projects that take more than a few months to complete.*
 Very much like me Mostly like me Somewhat like me Not much like me Not like me at all
9. *I finish whatever I begin.*
 Very much like me Mostly like me Somewhat like me Not much like me Not like me at all
10. *I have achieved a goal that took years of work.*
 Very much like me Mostly like me Somewhat like me Not much like me Not like me at all
11. *I become interested in new pursuits every few months.*
 Very much like me Mostly like me Somewhat like me Not much like me Not like me at all
12. *I am diligent.*
 Very much like me Mostly like me Somewhat like me Not much like me Not like me at all

Employment History

List employment history, most recent first, for the past ten years. If necessary, use a separate sheet of paper.

<i>Dates Employed</i>	<i>Name of Company Address</i>	<i>Position</i>	<i>Supervisor Contact Phone</i>	<i>Reason for Leaving</i>	<i>Responsibilities</i>

List any additional names that you have worked under. _____

Can you submit verification of your legal right to work in the US? Yes No

Have you served in the military? Yes No

If yes, what type of training or education did you receive? _____

Are you holding or have signed a contract for next year with any other educational institution? Yes No

References

List three references who are qualified to speak of your spiritual experience and Christian service, listing current pastor first. Do not list family members or relatives for references.

<i>Name/Address</i>	<i>Position</i>	<i>Contact Phone/Email</i>

References *(cont.)*

List three references who are qualified to speak of your professional training and experience (list your current or most recent principal/supervisor first).

<i>Name/Address</i>	<i>Position</i>	<i>Contact Phone/Email</i>

By signing the attached Applicant's Certification and Agreement, you are also signing the Reference Release Form.

Essay Portion

ATTACHMENT: *On a separate document, answer the following questions.*

- 1. Please state your personal Christian philosophy of education. How would you implement this philosophy into the classroom?*
- 2. Why do you wish to teach in a Christian school?*
- 3. What distinguishes a Christian school from a public school?*
- 4. What is your approach to classroom management?*
- 5. How would you establish/maintain a strong relationship with parents, students, and faculty?*
- 6. What are the qualities of an excellent teacher?*
- 7. What areas do you feel are your strengths? Weaknesses?*
- 8. What do you believe about the origin of the earth and mankind?*
- 9. Summarize any additional information that you would like to present regarding your candidacy for the position.*

Applicant's Certification and Agreement

*I understand that **Gaarde Christian School** does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.*

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

*I authorize **Gaarde Christian School** to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.*

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

Gaarde Christian School Mission and Statement of Faith

MISSION STATEMENT

It is the mission of Gaarde Christian School to provide a loving, safe, Christian environment in which children receive an excellent education rich in academics, character development, and spiritual growth.

STATEMENT OF FAITH

1. We **believe** that every person is a sinner, but Jesus died and rose again to provide salvation for all who believe in Him and receive Him as their Lord and Savior (Jn. 1:1-3, Matt. 1:23, II Cor. 5:21, Jn. 2:11, Heb. 9:11-14, Col. 3:1, Matt. 16:27-28, Jn. 10:30, Jn. 3:3, Titus 3:5-8, I Jn. 2:3-6).
2. We **affirm** the deity of Christ together with God the Father and the Holy Spirit. Not three Gods, but one God, triune in nature (Matt. 3:16, Eph 4:6, Ex. 20:3).
3. We **believe** the Holy Scriptures of both the Old and New Testaments to be inspired of God and entirely trustworthy. We **affirm** the relevance of the Scriptures (The Bible) for instruction in Christian living for those of today and of all time (Heb. 4:12, I Peter 1:25, Jn. 17:17).
4. We **believe** that the Holy Spirit of God is given to each true Christian to enable one to live a life pleasing to God, increasingly so as one grows in the Lord over time (Eph. 3:17-18, Rom. 8:9).
5. We **believe** in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation (Jn. 3:36).
6. We **believe** in the spiritual unity of believers in our Lord Jesus Christ (Eph. 4:3).
7. We **believe and comply** with the Assembly of God position papers:
 - a. "Homosexuality, Marriage, and Sexual Identity".
<https://ag.org/Beliefs/Topics-Index/Homosexuality-Marriage-and-Sexual-Identity>
 - b. "Transgenderism, Transsexuality, and Gender Identity" <https://ag.org/Beliefs/Topics-Index/Transgenderism-Transsexuality-and-Gender-Identity>